

NORTH DAKOTA ARMY NATIONAL GUARD ACTIVE GUARD/RESERVE (AGR) VACANCY ANNOUNCEMENT

JOINT FORCE HEADQUARTERS
State of North Dakota
PO Box 5511
Bismarck, ND 58506-5511

AGR

ADVERTISEMENT: AGR-15-09 **OPENING DATE:** 20 February 2015 **CLOSING DATE:** 13 March 2015

Applications are now being accepted for the following AGR program Full-Time National Guard Duty (FTNGD) tour under provisions of section 502 (f), title 32, United State Code. Persons interested in this tour may apply by submitting the required documents listed in the instructions section of this announcement. Questions concerning this notice may be directed to NGND-DHR-AGR at (701) 333-3369 or DSN 373-3369.

POSITION: *CBRN NCO – Survey Team
MOS / AFSC: 74D / 3E900
MAX GRADE: E-5
UNIT: 81st Civil Support Team – Weapons of Mass Destruction
LOCATION: Bismarck, ND 58506
SALARY: Full military pay and allowances to the military grade of the selectee.
SELECTING SUPV: 1LT Justin Huber, Section Leader, 81st CST (WMD), Bismarck, ND

LENGTH OF TOUR: Initial tour will be for a period of three years. **Selected individual will be required to remain assigned as a member of the WMD-CST for the initial three year period. The three year requirement begins upon the successful completion of Civil Support Skills Course (CSSC).** Members successfully completing the initial tour will be afforded priority for tour extension. Extension beyond the initial tour is contingent upon recommendation of a Tour Continuation Board with final approval by the Adjutant General.

AREA OF CONSIDERATION: This position is open Nationwide to Army National Guard & Air National Guard members in the grades E-4 and E-5. Selectee must be eligible to become a member of the North Dakota National Guard.

***ARMY COMBAT PROBABILITY CODING:** This position can be filled by both male and female enlisted Soldiers as a result of the Army's Direct Combat Probability Coding System.

ADDITIONAL REMARKS:

Currently hold or be able to meet the physical demands and qualifications for initial award of 74D MOS or 3E9 AFSC upon submission of application. Must meet the following for 74D MOS: Physical profile of 122221; Normal Color Vision; Minimum score of 95, 91 or 100 (dependent on date of ASVAB) in aptitude area ST. Must meet the following for 3E9 AFSC: Ability to speak distinctly, Normal color vision as defined in AFI 48-123, valid state driver's license to operate government motor vehicles in accordance with AFI 24-301, no record of claustrophobia or claustrophobic tendencies.

CBRN NCO

POSITION DESCRIPTION:

1. Ability to act as a highly skilled survey team member conducts detection and sample collection in a chemical, biological or radiological contaminated area wearing advanced personal protective equipment, up to Level-A fully encapsulated suits, utilizing state-of-the-art detection equipment and instrumentation.
2. Operate and maintain a wide range of state-of-the-art chemical, biological, and radiological detection equipment and instrumentation.
3. Ability to serve as an expert in running a technical decontamination line to safely get unit members back from the contaminated area.

CBRN NCO**POSITION DESCRIPTION (CONT):**

4. Ability to serve as an expert in nerve agent antidote administration, patient extraction and decontamination, crime scene evidence preservation techniques and chain of custody sample transfer procedures.
5. Ability to serve as a highly skilled technician in the reconnaissance of incidents involving the suspected use of weapons of mass destruction, while observing and reporting information on the physical layout of the incident site.
6. Ability to actively participate in mission briefings before and after entering an incident site including the review of all known information on the hazard, wind direction and speed, safety precautions, types of tests to be accomplished, and mission GO or NO-GO criteria.
7. Ability to rapidly assess a CBRN incident by chemical warning placards, signs and symptoms of victims, and witness information utilizing the Emergency Response Guidebook (ERG) and the National Institute for Occupational Safety and Health (NIOSH) Guide.
8. Ability to report to the unit on short notice, when not on leave or pass, for immediate emergency response to suspected WMD incidents. Must be willing to be on periodic 24/7 "on-call."
9. Ability to perform the duties of NBC Survey Team Chief in his/her absence.

ELIGIBILITY REQUIREMENTS:

1. Must be a member or eligible to become a member of the ND Army or Air National Guard.
2. Must have knowledge of the organization and mission of the ND National Guard.
3. Must be able to become MOS/AFSC qualified within 12 months of assignment.
4. Army & Air individuals must meet respective Army or Air Force Physical Fitness Standards. Applicants must provide written documentation of a passing physical fitness score dated within the past 12 months. Physical fitness training and testing will be ongoing. Selected individual will be required to take and pass a physical fitness test prior to entry on AGR Tour.
5. Army National Guard members must have a favorable Periodic Health Assessment (PHA) in accordance with AR 40-501, Chapter 3 within 12 months prior to accession. Medical exam must be completed and qualifications met prior to entry on AGR Tour. Air National Guard members must meet the physical qualifications outlined in AFI 48-123. Medical exam must be completed and qualifications met prior to entry on AGR Tour.
6. Selected individual must undergo and pass an OSHA pulmonary function test prior to entry on AGR Tour.
7. Will be required to operate in personal protective equipment including Level A, fully encapsulated suit with self-contained breathing apparatus prior to entry on AGR Tour.
8. Must be able to receive Anthrax, Smallpox and other vaccinations.
9. Must be a High School graduate or have a GED equivalent.
10. Selected individual will be required to reside within a one hour commute from duty location within 6 months of being hired. PCS move is authorized.
11. Must meet any Special Requirements as specified on Position Description.
12. Must possess or be able to obtain a Secret security clearance.
13. National Guard members on the Weight Control/Management Program are ineligible for entry into the AGR Program. Members must meet weight requirements at the time of AGR placement.
14. Must be eligible to complete a minimum of three years in AGR status immediately prior to his/her mandatory separation date or prior to completing 18 years of Active Federal Service.
15. Selected individual must extend/re-enlist for a period equal to or greater than initial tour end date.
16. Must not have been previously separated for cause from active duty or a previous AGR tour.
17. Must not be eligible for, or receiving a federal military retired or retainer pay, nor federal service annuities.

ADDITIONAL AGR PROGRAM INITIAL ENTRY REQUIREMENTS: Applicants must meet the following requirements:

- Human Immune Deficiency Virus (HIV) testing for NG members will be accomplished within 24 months prior to initial entry.
- Drug screening will be accomplished within 15 days prior to initial entry.

ADDITIONAL AGR PROGRAM INITIAL ENTRY REQUIREMENTS (CONT):

- All AGR soldiers will sign the Certificate of Agreement and Understanding prior to being ordered to FTNGD in the AGR program.
- Must possess the grade equal to, or below, that authorized for the AGR duty position and have the potential to become qualified in the specialty authorized for the AGR duty position within 12 months of the date of assignment.
- Selectee will be approved by the Adjutant General or his designated representative.

TRAINING REQUIREMENTS: In addition to becoming MOS/AFSC qualified, unit members will be required to participate in an extremely rigorous training program. This training will occur in various school environments, both military and civilian, throughout the country. **This duty position will require at least 520 hours of technical training above and beyond any professional development schools. Training is expected to be completed within 12 months.** Applicants must seriously consider the implications of these requirements and the commitment we are asking for, prior to applying.

ADDITIONAL INFORMATION:

- AGR personnel are subject to the system of military justice prescribed by the laws of the State of North Dakota.
- All AGR personnel are rated using the OER/OPR/NCOER/EPR system.
- Acceptance of any AGR position in the NDNG constitutes concurrence with the requirement to wear the military uniform while performing duty.
- Promotion consideration in the AGR program is linked to the NG Leader Development Institutional Training requirements. AGR soldiers must graduate from Active Component or TASS approved courses.

1. HOW TO APPLY:

- a. See attached "Applying for a Active Guard Reserve (AGR) Position with the NDNG"
 - b. Ensure that all work experience, both Civilian and Military, related to the job you are applying for is described in full to include dates of employment.
 - c. Applications can be submitted by:
Email to: danita.a.sperle2.mil@mail.mil or
Mail to: **Human Resource Office (HRO), Attn: SFC Sperle, PO Box 5511, Bismarck, ND 58506-5511**
HRO Commercial Telephone: **(701) 333-3369** or DSN: 373-3369.
 - d. Applications must be at the HRO by 1600 on the closing date of the announcement.
NO EXCEPTIONS!
2. EDUCATION will be credited on a basis of 30 semester hours or 45 quarter hours equals one year of study. Education must be directly related to the type of work of the position.
 3. MILITARY SERVICE will be credited on the basis on one year of credit for one year of National Guard Service.
 4. EQUAL OPPORTUNITY: The North Dakota National Guard is an Equal Opportunity Employer. All qualified applicants will receive consideration for this position irrespective of race, color, religion, age, national origin, sex, political affiliation, or marital status.
 5. Government postage and/or envelopes WILL NOT be used to submit applications.
 6. Acceptance of Active Guard Reserve (AGR) position will cause termination from Selected Reserve Incentive Program (SRIP) without recoupment and no further payments. Acceptance of an AGR position will result in termination of the Student Loan Repayment Program (SLRP) without recoupment and no further payments.

APPLYING FOR OFF THE STREET ACTIVE GUARD RESERVE (AGR) POSITIONS WITH THE NORTH DAKOTA NATIONAL GUARD

IMPORTANT: Please read this page before you submit your application!
YOU MUST BE AWARE OF THE CONTENTS OF THIS INSTRUCTION SHEET
TO COMPLETE YOUR APPLICATION PROPERLY.

You, the applicant, are responsible for the completion and turn-in of your application, all contents, and attachments. The HRO is not responsible to inform you that your packet is incomplete. However, the Human Resource Office is available during normal working hours to review your application. Call (701) 333-3369 to set up an appointment. Once the vacancy announcement has closed, no further amendments/attachments may be added to the application.

APPLICATION PACKETS THAT DO NOT INCLUDE ALL REQUIRED ITEMS LISTED
BELOW AND/OR CONTAIN AN NGB 34-1 WHICH IS NOT CURRENT OR NOT
SIGNED WILL NOT BE CONSIDERED AND NOT RETURNED.

- **ARMY & AIR - NGB 34-1 dtd 11 Nov 2013** A completed "Application for Active Guard/Reserve (AGR) Position". PureEdge is preferred. This form must be signed and dated. Digital signatures must be used if emailing packet to HRO. If a digital signature is unobtainable, an original signature is required and the application packet must be mailed to HRO. **Contact your unit if you need assistance in obtaining the current form.**
- **ARMY & AIR – Resume** Detailed
- **ARMY & AIR – NCOERs/EPRs:** Include five most recent - A letter of recommendation or performance evaluation must be submitted on Applicants not requiring an NCOER/EPR (or not having recent NCOER/EPR within the past 12 months).
- **ARMY & AIR - Copies of all DD Form 214s**
- **ARMY & AIR - NGB Form 23A or 23B:** Retirement Points History Statement
- **ARMY & AIR -** If you have completed any college courses and you feel that it will help you qualify, you may include copies of your college transcripts with the application. If a transcript is required it will be stated on the position vacancy announcement.
- **ARMY & AIR -** Letters of recommendation are optional unless they are in lieu of a recent NCOER/EPR.
- **ARMY ONLY - DA Form 705:** A copy indicating successful completion of the APFT and height/weight within the past 12 months. If height/weight is not included on the DA Form 705, then submit a current height/weight statement from your Commander.
- **ARMY ONLY - DA Form 5500/5501, Body Fat Content Worksheet.** (If applicable).
- **ARMY ONLY - MEDPROS Individual Medical Readiness (IMR)** Printout, must be current within last 12 months
- **ARMY ONLY – ERB:** Copy. Must contain ASVAB scores.
- **AIR ONLY** – A copy of your Fitness Assessment Results.
- **AIR ONLY** – A copy of your AF Form 422, Medical Service Profile.
- **AIR ONLY** – Personal Information out of Virtual MPF
- **DO NOT** use Appraisals or Appraisal Standards as proof of your experience.
- **DO NOT** use binders, folders, or notebooks when you turn in your application.
- **DO NOT** use staples.

Applications on non-selected applicants will not be returned, and will not be transferred to another vacancy file. A new application must be submitted for each vacancy.

DO NOT FORGET TO KEEP A COPY OF YOUR APPLICATION.