

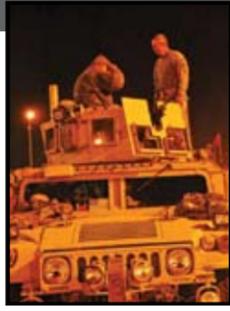
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Counterdrugs

Operation
GREEN
HARVEST
mission
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Hawaii State Department of Defense

pupukahi

pupukahi: "harmoniously united"

Vol. 44, No. 1

3949 Diamond Head Road, Honolulu, Hawaii 96816-4495

July 2008 - March 2009

Calendar

March 2009

Last printed issue of *pupukahi* - going to online version at the Hawaii DOD website: www.hawaii.gov/dod

March 26, Thursday

Prince Kuhio Day, state holiday.

April 10, Friday

Good Friday, state holiday.

April 17, Friday

DOD Retirement and Awards Luncheon; 11a.m. at Hale Koa's Banyan Tree Room.

May 16, Saturday

Armed Forces Day, events at various military bases. Caps of Hawaii Military month activities.

May 25, Monday

Memorial Day, federal and state holiday; ceremony at the National Memorial of the Pacific, at Punchbowl, 10 a.m.; ceremony at the Hawaii State Veterans Cemetery, in Kaneohe, 1 p.m.

June 11, Thursday

Kamehameha Day, state holiday

July 3, Friday

Fourth of July federal and state holiday.

August 9-11

EANGUS 98th Annual Conference, Rochester, N.Y.

August 21, Friday

Hawaii State Admissions Day, state holiday, various events celebrating the 50th anniversary.

September 7, Monday

Labor Day, federal and state holiday

September 11-13

NGAUS 131st Annual Conference, Nashville, Tenn.

New Hawaii Air Guard units activated

HICKAM AIR FORCE BASE, Hawaii—The Hawaii Air National Guard has taken on the responsibility of a new operational war-fighting mission with the activation of the 109th Air Operations Group, and subordinate units, the 150th Air Operations Squadron and 202nd Air Mobility Operations Squadron. The official activation was conducted during a ceremony at Hickam Air Force Base on Nov. 2. These units are classic associate units of the HIANG, augmenting the 13th Air Force, the 613th Air and Space Operations Center (AOC) and the 613th AOC's Air Mobility Division through the full range of combat operations. Hawaii is now the only state that has an Air National Guard associate unit with an AOC mission.

Col. Mike Compton, the new 109th AOG commander, noted that the HIANG is now entering a new era. "The traditional role of the Guard was long-term experience and excellence at a tactical-level weapon system," said Compton. "The mature tactical skills from a wide variety of weapons systems, will serve as our foundation as we move up to the operational level of war. The integration of fighters, tankers, transports, helicopters, and reconnaissance aircraft, with satellites, unmanned aerial vehicles (UAV), and missiles over airspace is a force multiplier that makes us the greatest military in the world".

The units are co-located with the 613th AOC. The



Maj. Gen. Darryll Wong, Hawaii Air National Guard commander, presides over activation ceremonies of the 109th Air Operations Group and its subordinate units.

mission of the 613th is to provide command and control of real-world air, space and information operations in the Pacific Theater for the Commander of Air Force forces (COMAFFOR) and coalition or joint forces air component commander (C/JFACC). In the event that operations exceed the 613th's capabilities, the traditional (drill-status) HIANG Airmen will be immediately available to supplement the active duty Air Force requirements. The 109th AOG will be staffed by approximately 130 HIANG Airmen from among the three units and will include pilots, navigators, weapons controllers, flight nurses and intelligence specialists. Of those 130 airmen, the 150th AOS will number approximately 70, which will include intelligence, network, strategy and airspace branches. The 202nd AMOS will have approximately 50 Airmen split between tanker, airlift, logistics and aeromedical branches.

Waianae Soldier receives community tribute

A monument was dedicated in honor of the late Lt. Col. Dennis Madeira in Waianae, Hawaii for his faithful service in the military and continued service in his community.

Madeira served over 25 years in the armed forces. He began his military career in the Marine Corps where he served nine years. He then got his degree and went on to Officer Commissioning School and served six years in the Army with Special Forces Assignment 8. Madeira then left the military for a short period, only to join the Hawaii Army National Guard. He served in the Guard from 1974 to 1987. Madeira ended his military career as a colonel in the U.S. Army Reserve in 1988.



Family and friends gather honor to Lt. Col. Dennis Madeira at monument dedication at the Waianae Veterans of Foreign Wars, Post 849.

After retiring, Madeira stayed active in his Waianae community and doing whatever he could to help others around him. He became a member of the Veterans of Foreign

Wars and a commander for the VFW Post 849. Madeira also served as the Waianae veterans' parade coordinator, a position he held until he passed away in 2005.

The monument was in the works since 2006. "After the VFW voted on establishing a memorial in Dennis Madeira's name," said Henry K. Ahlo, a VFW friend, "I sent a letter to the Department of the Army requesting permission to set up a monument. I submitted photos and all the necessary documentation and we received the approval in March 2008.

All the effort of making this monument memorable has paid off. Everything from the timing, to the location, to the monument

TRIBUTE -- Continued on page 5

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Command Notes

Maj. Gen. Robert G.F. Lee
The Adjutant General

response
force
following
any natural
disaster, our

Exercise
MAKANI
PAHILI
'09 is
just
around
the

corner, so I wanted to share some of my thoughts with you as we enter the time of year known as "hurricane season." June 1 through Oct. 31. This year, the exercise will be conducted June 1-5 for most county, state and federal agencies, with the Hawaii National Guard Joint Forces Headquarters participating during the two weekends bracketing those dates. Takng a major role in the exercise are our 93rd Civil Support Team (Weapons of Mass Destruction) and Chemical, Biological, Radiological/Nuclear and Explosive Enhanced Response Force Package (CERF-P). We're devoting a lot of time to this exercise, but the State of Hawaii, Department of Defense has to lead by example. That sentiment applies to everyone in the Hawaii National Guard, not just those who are participating in MAKANI PAHILI. We don't know when or how the next natural disaster may strike, so we must always be prepared, which means also preparing our families.

Hawaii Guard: first military responders to natural disasters

As the State of Hawaii's first military

soldiers and airmen would be expected to quickly report for duty after ensuring that our families can manage in our absence. Do all of you have an emergency preparedness kit, as well as enough food and water to sustain your family for a week? If not, get it together as soon as possible. Talk to your family members to make sure they understand your emergency plans and that they know the drill in case of an emergency. We marked Tsunami Awareness Month in April, as a tsunami slammed into Hilo and seriously impacted other communities across the State on April 1, 1946.

Health related disaster, personal hygiene important

Recently, the outbreak of H1N1 flu (swine flu) acted as a reminder that disasters can also be health related. As I mentioned earlier, we just don't know when or how a disaster may strike. Don't ever assume you can take care of your family in the hours just before a tsunami or hurricane hits. Those are only two disaster scenarios and besides, once we get conformation of an impending tsunami or a hurricane warning is issued it's already too late to go shopping for supplies. An earthquake can hit without warning. We all joined the Hawaii National Guard because we wanted to serve our state and nation. Don't let lax preparation prevent us from being able to effectively carry out our duties.



Sgt. 1st Class Curtis H. Matsushige photo

TAKING THE CAKE – Command Chief Master Sgt. Denice M. Jelinski-Hall, retired Command Sgt. Maj. James Reis, Spc. Amber U. Sevidal, 19, Master Sgt. Francis Hapenny, 61, cut the 372nd National Guard birthday cake as Maj. Gen. Robert G.F. Lee, the adjutant general looks on.

29th Brigade demobilizing this summer

Naturally, we're looking forward to the return of our Soldiers from the 29th Infantry Brigade Combat Team in just a few short months. Since they've been deployed the community outreach has just been tremendous. From care packages to cards and emails, Hawaii's residents have given generously to our soldiers while they've been gone. We're also working on plans to share a Hawaiian-style luau from Hawaii to Kuwait via the Internet. Even though the brigade's mission is winding down and they'll soon be replaced by National Guard soldiers from Wyoming, we must remain vigilant until every soldier is home. "Hawaii's Own" have truly served with distinction.

Departmental News

Defense Language Institute services available

What's available from the Defense Language Institute for language and culture training for all service members and department of defense civilians (deploying or not)? Services and training include:

- Mobile Training Teams for cultural familiarization and language training can be scheduled for deploying units.
- Field Support Website for country familiarization modules (<http://fieldsupport.lingnet.org>).
- Survival-level language and cultural awareness training via CD-ROM, audio

CDs and pocket language guides. Products are available through our Language

Materials Distribution System (LMDS) website

- Products and materials available for predeployment training, deployment use, or

refresher training are available for ordering or downloading at: <https://lmds.dliflc.edu>

Users on CAC-enabled systems can use: <https://lmds.monterey.army.mil>

- Iraqi, Dari and Pashto Headstart DVDs which are an 80-100 hour interactive instructional program that provides an in-depth study into the language and culture of Iraq and Afghanistan.

When signing up for an account, please include the unit's physical address (i.e. street address, building #, etc - no P.O. Box), a Point of Contact at the unit, and a commercial telephone number for possible expedited delivery.

NOTE: For volume orders of the printed Language Survival Kits or CD-based Familiarization materials, individuals should coordinate their order through their chain of command to avoid duplicate orders.

Additional country and language resources can be found on: <http://fieldsupport.lingnet.org/>

For some background on our Headstart DVDs, here's a link to a piece that National Public Radio did this month: http://www.publicbroadcasting.net/kazu/news.newsmain?action=article&ARTICLE_ID=1341917

For any questions or concerns call Brian Lamar at 831-242-6841.

New law allows salutes in civvies

VA News

Veterans and service members not in uniform can not render the military-style hand salute during the playing of the national anthem, thanks to changes in federal law that took effect in October 2008.

The earlier provision authorized hand salutes for veterans and out-of-uniform service members during the raising, lowering or passing of the flag, was contained in the National Defense Authorization Act of 2008, which took effect in January 2008.

2009 – Year of the NCO

In support of the DOD's "Year of the Noncommissioned Officer" The Hawaii National Guard is asking for story and photo submissions of

Hawaii troops who excell in doing their mission or community service. The Public Affairs office will assist in getting the story out. We need your input. Email the webmaster.



pupukahi

State of Hawaii Department of Defense
pupukahi: *harmoniously united*

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Year of the NCO to be celebrated in 2009

Command Chief Master Sgt. Denise M. Jelinski-Hall
Hawaii National Guard Senior Enlisted Advisor

The Department of the Army named 2009 the "Year of the NCO." This year we will be focused on highlighting the role and contributions of the NCO

corps. The Year of the NCO is based on three initiatives:

- 1) To enhance policies and programs that support our NCO Corps
- 2) To recognize the NCO Corps for what it stands for and what it has done for the Army
- 3) To inform the public and our government

leaders and institutions on the roles, responsibilities and the high level of quality that exists in the NCO Corps

Noncommissioned officers can trace their history back to 1775; a long and time honored past filled with service and heroism. Since the founding of the Army, NCOs have been the bedrock for the foundation for the enlisted corps. They continue to be the pillars of the Army and Army National Guard. It was through their fortitude and strength to endure and overcome any obstacle that gave way to the phrase, "NCOs- the Backbone of the Army." NCOs are proud of their heritage and today continue to serve with pride and honor. Today, NCOs train and lead soldiers in peacetime and in combat. Whether home

station or deployed you will always find the NCO doing what they do best -- serving and protecting our country. These NCOs have important duties and tremendous responsibilities which are critical to the success of the enlisted corps and the Army. They carry out these duties in a dedicated and highly professional manner. Throughout our Nation's history NCOs have proven their grit, agility and conviction in getting the mission accomplished.

Today, I stand proud and salute all NCOs! Thank you for what you do everyday at home and while deployed in defense of our country. For more information on the Year of the NCO please visit <http://www.army.mil/yearofthenco>. Hooah!

Hawaii Guard goes to aid "Nevada earthquake" victims

Story and photo by Spc. Joanna Amberger
117th Mobile Public Affairs Detachment

The Hawaii National Guard deployed 65 Soldiers and Airmen to Reno, Nev., in response to an emergency request from the Nevada Governor for assistance in a large-scale disaster response Exercise VIGILANT GUARD, June 2008.

The scenario: a 7.1 magnitude earthquake rocks Reno and the surrounding area early in the morning. Buildings collapse, killing many and trapping many more inside the wreckage. Damaged roadways and utility outages plague the region. A local dam is weakened by the tremors and threatens to send flood waters into nearby communities.

Within hours, Nevada civil authorities and over 2,300 Soldiers and Airmen of National Guard units from Hawaii, California, Nevada, Utah and Arizona converged on the scene. Each unit carries specialized equipment, and team members are uniquely trained to tackle distinct elements of the common crisis.

Hawaii's rapid response team, CERF (Chemical, Biological, Radiological/ Nuclear and Explosive Enhanced Response Force), rallied at the site of a collapsed school and each of the team's four elements immediately began operations.

Guard supports civil authorities

One of only 17 such units in the United States, CERF is a new disaster response element of the Hawaii National Guard, according to Army Sgt. 1st Class Timothy Borton, CERF logistics non-commissioned officer. CERF is comprised of Soldiers and Airmen from a variety of different units specially trained and equipped to support civil authorities during a disaster. Each CERF team is designed to be fully deployable within six hours, with four functional elements: command and control, search and extraction, decontamination, and medical.

"Our mission was to conduct collapsed structure search and recovery and to support civil authorities with medical triage. We also had a command and control unit monitoring the situation and a communications package as well," said Capt. Aaron



RESCUE RAPELLING – Spc. John Kumalae, 297th Firefighting Team, firefighter, "rescues" Lt. Col. Stanley K. Sato, 154th Medical Group commander, role-playing a victim packaged for extraction, during a high angle rescue demonstration held during Exercise VIGILANT GUARD in Reno, Nev.

Blanchard, Hawaii Army Guard CERF operations officer.

Hawaii troops assist

Soldiers from the Hawaii Army National Guard, 230th Engineer Company and the 297th Firefighting Detachment, outfitted in gear designed to protect them from the toxic gases and falling debris within the pile, crawled through the tight spaces of the demolished building looking for victims trapped inside. If no passage to those trapped inside could be found, the Soldiers created passages by breaking through the tangled concrete. Once a victim had been located, the rescuers carefully extracted the person from the debris using ropes, pulley systems and sheer will power.

"We're trying to get ready just in case something happens back home. When that really does happen, we know we are ready for it. We know how it feels to work for 12 to 18 hour shifts," said Spc. Troy Torres, CERF search and extraction team member from the 230th Engineer.

"This was my first time in a real life scenario. Before, we trained with just a dummy," said Torres. "We had five or six people hauling both the victim and the rescuer out of the pile. I was the biggest guy and I couldn't do it myself. It takes the whole team to work as one so everyone will be safe and secure, and everybody goes home alive."

Once pulled from the wreckage, Airmen from the Hawaii Air National

Guard's 154th Medical Group, then provided triage and emergency medical treatment to the wounded. When stabilized, the Airmen prepared the victims for evacuation to nearby hospitals.

Soldiers from 103rd Troop Command commanded CERF operations at the site, ensuring that search, extraction and medical efforts were properly coordinated with other units operating at the site. The National Guard Communications Element, comprised of Airmen from the 293rd Combat Communications Squadron and Soldiers from the Deputy Chief of Staff Information Management, supplied on-site satellite and radio communications support.

Skills training conducted

Following the joint field exercise, the CERF team conducted individual skills training. The medical element implemented intensive classroom training, and the search and extraction element utilized the Carson City Fire Department training site to further refine mission critical skills.

"On the first day we focused on high angle rescue," said Blanchard of the search and extraction element training. "High angle rescue is a rescue done from greater than a 45 degree angle, such as a cliff or a building, where the rescuer needs to move to the victim's location, package them up and move them to safety."

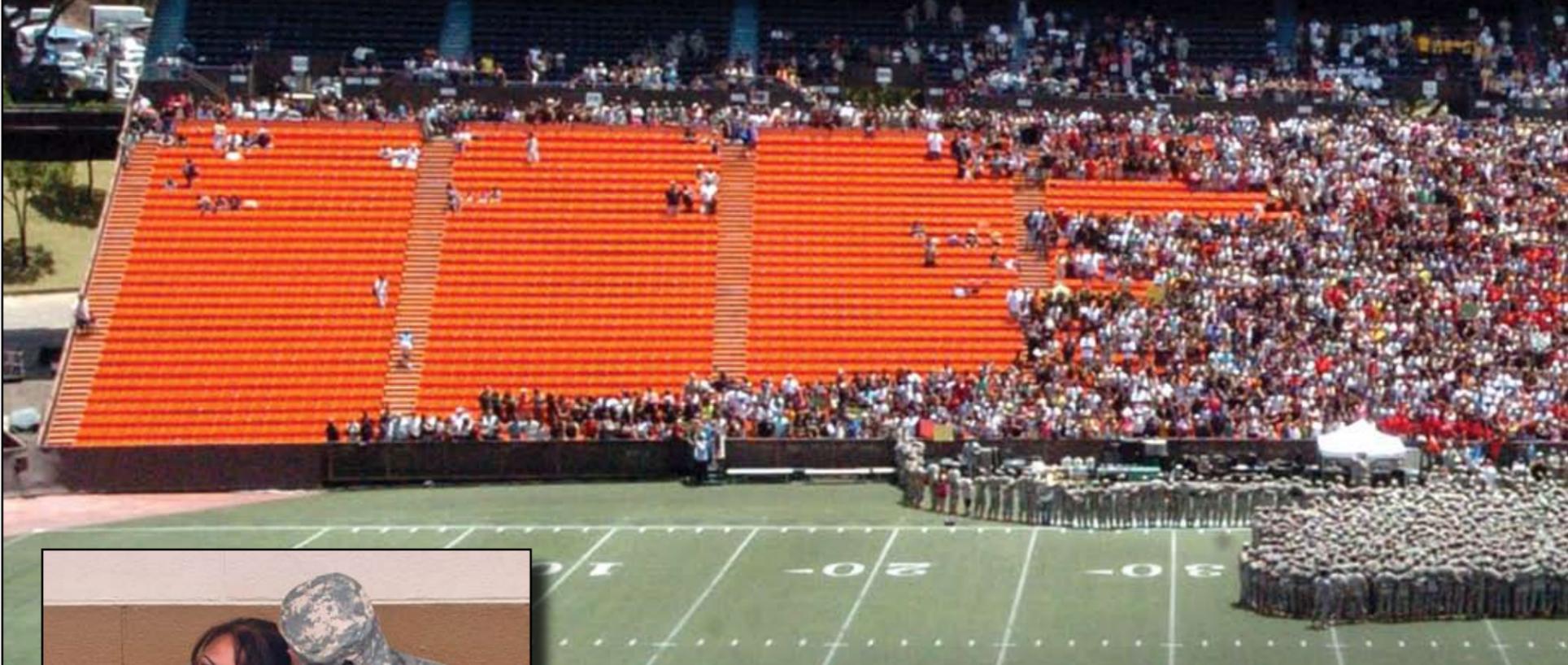
"The second day we focused on shoring," said Blanchard. "Shoring stabilizes an unstable structure. We teach our guys how to do calculations to figure out how much weight they are looking at. They know the particular limitations of the type of shore they are putting in, and then they can calculate the amount of shoring they are going to need to brace a structure so that they can make sure they can safely enter to do a search."

The search and extraction team and medical team concluded with a joint training exercise. Soldiers from the search and extraction team demonstrated high angle rescue techniques, taught rope classes and operated a rappel tower. Medics participated in a rescue exercise, practiced tying knots and rigging, and ended training by rappelling down a six-story building.

"What was important about the work we did here was the way we executed the mission. We received the request for help and hit the ground running without any break in between. That's exactly how we are going to do it in a real world emergency," said Blanchard, emphasizing the dedication of his team. "They have been working long hours each day, but they have executed this mission well and represented the state of Hawaii. I look forward to working with these great Americans in the future."



29th Infantry heads



Photos by Lt. Col. Charles J. Anthony, Capt. Pamela Ellison, Sgt. 1st Class Curtis H. Matsushige, Staff Sgt. Jamieson L. Pond, Sgt. Crystal Carpenito

The Aloha Stadium provide a backdrop for the 29th Infantry Brigade Combat Team's departure for train at Fort Hood, Texas. Deploying Soldiers, families, friends and well wishers form a mass for a group HUG. 1 & 2) 29th Infantry Soldiers prepare and convoy to their regular Kuwait to Iraq escort mission. 3) Chief Warrant Officer Janell A. Coyaso and Staff Sgt. Yuan-Jun Yang see if the locals like Iso peanuts in Kuwait. 4) Sgt. Captain Deoning feeds his 6-month-old daughter, Rmi, while his wife, Anela, holds on tight. 5) KGMB television's Ramsey Warton reports from Fort Hood as Brigade Soldiers go through mobilization training. 6 & 7) Maj. Gen. Robert G.F. Lee, the adjutant general and Command Chief Master Sgt. Denice M. Jelinski-Hall visit the troops during the holidays, bringing Operation GIFT LIFT goodies.

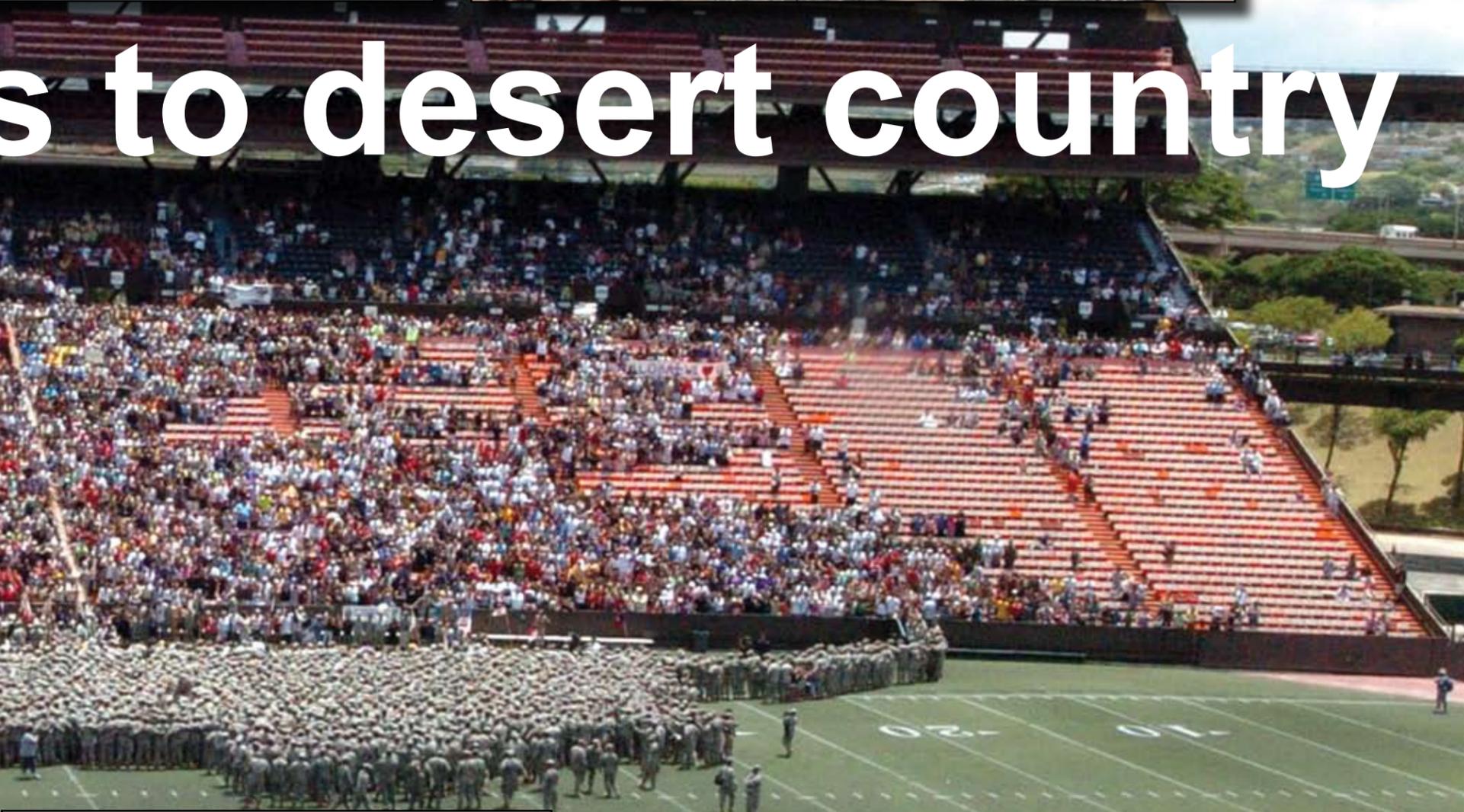
In Memoriam

The Hawaii National Guard family salutes our fallen hero, Spc. Cwislyn K. Walter, a 19-year-old Soldier with the 29th Infantry's Special Troops Battalion, who died in a vehicle accident while deployed in Kuwait in support of Operation IRAQI FREEDOM.





s to desert country



TRIBUTE – Continued from page 1

itself has a significant meaning. “The monument’s location is important because it sits just a few feet from the ‘Gathering Tree,’ a place where my father spent much of his free time,” said Lt. Col. Tom Y. Madeira, the youngest of Dennis’ four sons. “The ‘Gathering Tree’ is an important place for a lot

of veterans in this area because it is where they would gather after their VFW meetings to talk story.”

“Today is my birthday and it’s also my older brother’s wedding anniversary . . . it’s a pretty special day for all of us,” said Madeira.

In addition to Dennis and son, Tom, one more son and a granddaughter have served in the Hawaii Army Guard. Master Sgt. Ben Madeira

recently retired and Granddaughter Sgt. Raena Madeira, is currently on her second deployment with the 29th Infantry Brigade Combat Team.

A lot of thought and consideration was put into finding the perfect memorial for Madeira. “I spent quite a bit of time walking around Waianae looking for the perfect rock. I wanted it to be a rock big enough that no one could ever try

to move or steal it from the site,” said Ahlo.

“We came to the dedication ceremony to honor the man they grew to love and respect. Dennis was a committed family man and I always knew him to do the right thing,” said retired Lt. Col. Don ‘Rock’ Arakaki, a VFW and Hawaii Army Guard member who knew Madeira since 1976.



Hawaii Guard supports Guam, Saipan counterdrug operations

TALL ORDER – A U.S. Marshall inspects an eight foot marijuana plant found on Guam during Operation GREEN HARVEST, July 2008.

Story and photos by Sgt. Jamieson L. Pond
117th Mobile Public Affairs Detachment

Hawaii National Guard Soldiers and Airmen flew to Guam and Saipan in support of marijuana eradication Operation GREEN HARVEST in July.

Operation GREEN HARVEST is a collaborative joint/interagency mission which includes cooperation between the Hawaii National Guard's Counterdrug Office and the Drug Enforcement Administration, Bureau of Alcohol, Tobacco, Firearms and Explosives, the Federal Bureau of Investigation, U.S. Marshals Service, U.S. Coast Guard, Naval Criminal Investigative Service, Air Force Office of Special Investigations, Guam Customs and Quarantine Agency, local law enforcement, and Guam National Guard Counter-drug unit.

The Operation GREEN HARVEST Guam and Saipan mission first began in 2001 and has continued every year since. The original GREEN HARVEST started in 1977 in Hawaii and is still ongoing.

"The operation typically lasts between seven and 10 days and occurs once a year," said Air Force Senior Master Sgt. William Gordon, the acting counter-drug coordinator for GREEN HARVEST.

"We usually recover between 900 and 1,000 plants on Guam and Saipan," said Gordon. "The plants range in size from seedlings to 16 feet. The estimated value of each plant is \$1,000, regardless of the size of the plant."

"The major role of the Hawaii National Guard in Operation Green Harvest is aviation support. The Hawaii Guard and DEA each bring down a helicopter to support the operation," said Maj. Stan T. Garcia,



COLLABORATIVE EFFORTS – Several law enforcement agencies participate in Operation GREEN HARVEST on Guam in July 2008. Law enforcement agents had the help of Hawaii Army National Guard OH-58 Kiowa helicopters to spot the marijuana patches.

Hawaii Army Guard operations officer in charge.

"Each helicopter has at least one spotter, who is trained to locate marijuana plants. The DEA helicopter has two spotters while the Hawaii Guard's helicopter includes two pilots who are both trained in spotting the marijuana patches," said Garcia.

"The most common places we find the plants are in people's backyard," said Chief Warrant Officer Clyde Pelekai, a helicopter pilot and spotter with the Hawaii Guard Counter-Drug Support Program. "We've found plants pretty much anywhere you can imagine. Plants have been found on federal property, including unoccupied parts of military bases."

"After the operation ends, all the plants are collected and handed over to the local law enforcement. The plants are then dried out for approximately one week, and then they are burned," said DEA Special Agent Ken L. Bowman.

"This operation is important because it prevents the drugs from getting to the youth. Marijuana is a gateway drug and the most important thing is keeping it out of the hands of the kids," said Pelekai.

Every time we find marijuana plants during this operation we are preventing the drugs from hitting the streets. We're making it harder for the public to get their hands on this drug and we're driving the price higher which makes it not as readily available, said Bowman.

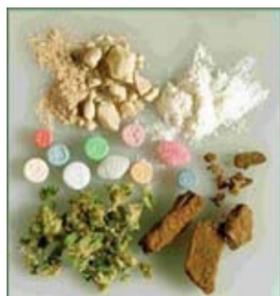
Hawaii National Guard Joint Substance Abuse Prevention Program

Get help with...

QUIT smoking and/or chewing tobacco



STOP drug use it kills



PREVENT binge and high risk drinking



**Be smart . . .
GUARD SMART!**

*if you need assistance, assessments or education / training classes contact our office at
3949 Diamond Head Road, Bldg. 300, Honolulu, HI (6816-4495 (808) 672-1505*



Hawaii National Guard Family Program



Lt. Col. Laura A. Wheeler, State Family Program

Aloha to our new Director of Psychological Health for the Hawaii National

Guard Marcy E. Houston. We welcome her and expertise.

My name is Marcy Houston, and I have been married to a U.S. Marine for 17 years and have three wonderful daughters ages 14, 11 and 7. In the course of being a military spouse, we have lived in North Carolina, California, Okinawa Japan, Michigan and now Hawaii. I have to say the weather in Hawaii beats them all. My husband just hit his 20 year mark with the Marines in December and is headed to Iraq in April.

Education, experience

I have my bachelor's degree in Psychology from California State University and my master's degree in Counseling and Personnel Services from the University of Maryland. I worked for the Navy/Marine Corps in Okinawa as a Counseling therapy intern, Victim Advocate, and then a Family Advocacy Counselor. Additionally, I worked for Family and Children Services in Michigan as a Family

Advocate and Parenting Group facilitator. I was hired by Ceridian in

January and I am excited to get going with this program.

My mission

As the Director of Psychological Health, it is the mission of the National Guard Psychological Health program to advocate and support National Guard members and families by promoting mental fitness and personal wellness for operational readiness. I am available 24/7 via email or blackberry to members and their families. I provide confidential support primarily focused on assessment, referral, resource identification and case management. For instance if a member or family member contacts me, I will complete an assessment and help determine the kind of assistance that will be most beneficial. Once these are identified and discussed with the family, then

I will follow up to make sure that the plan in place is working for the family.

I am strengths based, meaning that I look at the strengths already in the place with the family and ways to utilize what is already working for the family. Additionally I can make referrals to other agencies if the need arises.

Military life challenges

I know from experience that military life is both rewarding and difficult for everyone

involved. It is my hope that service members and families will utilize my services to help with that stress. I have personally seen the difficulties that service members can have reintegrating to civilian life after having been deployed, and also their difficulties in achieving their mission when they are worried about personal problems from home. I ensure that as a military spouse, I will treat each family as I would want to be treated, and will treat each service member as I expect my husband to be treated.

Marcy E. Houston,
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How to reach us: If you have any questions or concerns relating to family matters. If you would like to be a part of a FRG, contact your unit or contact the people listed below:

Lt. Col. Laura A. Wheeler, State Family Program Director (808) 672-1442 laura.a.wheeler@us.army.mil

Lorna Souza, Wing Family Readiness Coordinator (808) 448-7049 lorna.souza@hick.af.mil

JoAnne Yamamoto, FAC Coordinator

(808) 672-1438 joanne.yamamoto@us.army.mil

Safety Habits



Lt. Col. Jason Matsumura
HIARNG Safety Office, (808) 672-1689

Aloha! I am privileged to have this opportunity to introduce myself as the Hawaii Army National Guard Safety Officer. I would like to thank Chief Warrant Officer Ray Shiramizu who will continue to be our full-time Safety Officer for HIARNG for allowing me to share my thoughts on safety. Now that we

have set aside 2008, we look forward to 2009. In our every day lives we are challenged to be safe. Let me encourage you that safety is a "culture" rather than something we have to do determined by rules and regulations. Let me explain. We are filled with do's and don't in this world especially at work and for good reason. But safety as a culture must be practiced everyday, 24 hours a day and 365 day a year. From focusing on specific safety management and leadership practices that act as a predictor of safety performance or examining organizations with good safety performance, this practice of being safe and thinking safe is intended to identify common features that are associated with good safety performance. Organizational and home related hazards are everywhere. An organization's safety culture is ultimately reflected in the way in which safety is managed in the workplace. Though it is important to note that an

organizations safety management system does not just consist of a set of policies, procedures and practices left on the bookshelf until needed, but is the manner in which safety is handled and expressed and implemented and continued in their home life. The way safety is managed, monitored and resourced and practiced in the workplace is influenced by the safety culture or even climate of the organization. Now certainly in high-risk industries, safety should be considered number one priority. Aviation units are good at safety because of their practice in safety. From the beginner to the most seasoned leader it is easy to see how the well informed and trained personnel, a well developed and practiced management system and culture of an organization are closely related.

I have also noticed that organizations with good if not great safety cultures have and reflect these factors or characteristics; Senior leadership and /or management committed to safety, care and concern for hazards and a awareness of impacts on their people, realistic and flexible norms and rules about hazards, and continual reflection upon practice through monitoring, analysis and feedback systems.

It is important to remember that an organizations culture develops over a period of time and cannot be created instantly. Organizations, like organisms, must be able to adapt as safety culture of an organization is developed as a result of history, work environment, the workforce, health and safety practices, and especially leadership. Let's have a great 2009!

March: Women's history month



Rex Jones
State Equal Employment
Manager, 672-1245 or e-mail
at rex.e.jones@us.army.mil.

Last May, I attended a five day conference sponsored by the National Guard Bureau. During the final day of the conference NGB took some time to recognize and honor a Sgt. Leigh Ann

Hester from the Kentucky National Guard by unveiling a portrait of her. In her own words she described how she went from selling shoes one day to becoming the first woman awarded the Silver Star for service in the war on terror.

I was so very moved by the ceremony that I immediately knew I wanted to recognize her in my own way some day.

Hester is a Tennessee resident was

assigned to the 617th Military Police Co. She was born in Kentucky and joined the state's Army National Guard in 2001.



Sgt. Leigh Ann Hester

Army documents state that Hester was serving as team leader during a March 20 mission outside Baghdad when her convoy came under attack. Hester maneuvered her team through the kill zone, and then turned around to assault the insurgent's

trench lines with grenades.

According to soldiers' accounts, she entered the trenches with a fellow soldier and killed at least three insurgents with her rifle. The unit killed 27 insurgents in the attack without losing a single soldier.

"Your training kicks in and the soldier kicks in," she told American Forces Press Service. "You've got a job to do — protecting yourself and your fellow comrades."

When the battle ended and the bodies were removed, the unit found each of the insurgents had a pair of handcuffs. "We realized they were planning on taking prisoners," Hester said.

More than a year later, Hester still shakes slightly when recounting the events.

The citation reads that her actions "saved the lives of numerous convoy members."

Simply amazing!

Awards and Recognition

Federal, State, Guard personnel recognized for excellence

Federal awards

Six Hawaii National Guard employees were among the 160 recipients of the 2008 Excellence in Government award presented by the Honolulu-Pacific Federal executive Board in June at the Sheraton Waikiki.

The awards recognize individuals or teams for their increase in the effectiveness and economy of their federal agency.

This year's recipients were Rex E. Jones, Sandra Hashimoto, Chief Warrant Officer Roland Domingo, Senior Master Sgt. Blossom P. Logan, Master Sgt. Anne M. Salvador and Spc. Mabel Requilman. All except Chief Domingo work for the Human Resources Office at Diamond Head, he works at the U.S. Property and Fiscal Office warehouse at Kalaeloa.

Jones, an equal employment manager, was recognized as one of the outstanding mentors. He is vice chair of the Federal Diversity Council and has authored numerous articles on mentorship and diversity. He has energized the department's Special Emphasis and Equal Opportunity Advisor programs, just recently completing training for approximately 40 EOAs.

Hashimoto, an employee relations specialist, was recognized as one of the supervisors/managers of the year. She is the go-to person for retirements, medical benefits, workers compensation, Thrift Savings Plan, health and long term care insurance and many other services. She is an example of an outstanding employee; her vast knowledge of employee benefits over many years is sought by other specialists across the country. She is responsible for bringing full time technician Soldiers and Airmen back into civil service after mobilization, including complicated military buy back actions.

Domingo, a material handlers supervisor, was recognized as one of the trades and crafts employees of the year. His 'can do' attitude and devotion to duty are testimo-

nes the Hawaii Army National Guard's outstanding achievements. Under his leadership, the USPFO-Hawaii warehouse received its first ever Chief of Staff Supply Excellence Awards and awarded Best Small Supply Support Activity in Guard units of 54 states and territories. His section received superior performance award from the National Guard Bureau Command Logistics Readiness Team Inspection. Domingo streamlined the supply operation procedures and exceeded shipping times. By managing limited resources, he saved approximately 2920 man-days in fiscal year 2007, which, at a modest estimate cost savings of \$100 per day, totaled a federal government savings of \$292,000 in 2007.

Logan, a state staff, recruiting and retention specialist, was recognized one of the outstanding leaders. She is a member of the National Human Resources Advisory Council, where her 30 years of staffing experience is sought after. Her leadership is key to pending internal force management plans. Her knowledge of personnel issues and superior leadership skills are instrumental to the agency's supervisor training programs.

Salvador, a state classification specialist, was recognized as one of the professional, administrative and technical employees of the year. She is one of the most experienced classifiers at the national level. She manages an annual \$24 million Army Guard civilian pay budget in an outstanding manner. She expertly crafted personnel bed-down solutions for two agency realignment and reset actions. Her administrative achievements are without equal in the agency.

Requilman, a human resources assistant, was recognized as one of the clerical and assistance employees of the year. She is one of the department's young outstanding performers. In addition to her regular duties, she assists duties

above her pay grade when an employee's illness necessitated her support. She maintains over 1,000 full time Army and Air Guard members' files. She has obtained additional outside training on her own, making her more productive.

State employee, manager of the year

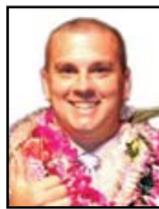
Delores M. Cook and Anson M. Kimura continue record of State Civil Defense earning the Adjutant General employee and manager of the year awards. The State Team award was earned by the Hawaii Army National Guard Environmental Office, who was recognized in April 2008 with the Army's top environmental award.

Cook, a Homeland Security and anti-terrorism programs and activities supervisor and Kimura, a civil defense planner, both work out of the Special Plans Staff section of SCD.

Cook's responsibilities include Homeland Security grants management, strategic planning and implementation, vulnerability assessments, critical infrastructure protection and assurance, terrorism and anti-terrorism response planning, logistics, and management of emergency cache supplies for disaster response.

Her most notable contribution to the Division, Department and State has been in the administration of federal Homeland Security grants. Under her leadership and dedicated efforts Hawaii has received over \$120 million in federal Homeland Security grants to build response capabilities primarily at the county and State levels. In 2008, she kept up with the new criteria, which included an investment strategy prerequisite and received more than \$12 million in Homeland Security funds; \$8 million in Public Safety Interoperable Communications Grant.

Cook's logistical and management skills were put to the test as Diamond Crater Hawaii Guard warehouse/ad-



Jones



Hashimoto



Domingo



Salvador



Requilman



Master Sgt. (R) Stephen M. Lum photo

FAMILY PRIDE - Dolores "Dee" M. Cook and Anson M. Kimura (with leis) select as State Department of Defense manager and employee of the year are surround by their State Civil Defense family.

ministrative office was retrofitted into a building that houses disaster assistance emergency supplies and equipment, and office space for a media and broadcasting network media center, a Joint Information Center for government public information officers, four Disaster Recovery Teams, a Logistics Section, and State Homeland Security Section.

Kimura excelled in his primary responsible of the revising the State Plan for Emergency Preparedness and Response and conducting disaster assistance training to State departmental emergency response teams. The development of the plan required extensive research, communications, extraordinary staff effort, and inter-agency coordination. On his own time, at night or on weekends, he worked on the State Plan. His energy, dedication and skill as a planner contributed

to the development of a framework for the new State plan and, more importantly, the publication of a draft State Emergency Support Function Annex. This was a significant achievement and milestone for the SCD and the Department of Defense, as the draft Emergency Support Function Annex complements the National Response Framework, January 2008, and serves as the centerpiece of the new State plan and supersedes the current version of the State Emergency Preparedness Plan for federal-State Coordination.

His other highlights feature his roles as Deputy Planning Section Chief for the State Emergency Operating Center Crisis Action Team during the State annual hurricane exercise; lead planner's role in coordinating a Fire Management Assistance Grant approved

by the Federal Emergency Management Agency (FEMA) for the Waialua Fire that consumed over 9,000 acres of State forests, federal reservation lands, and private property including farms; participation in disaster response operations brought about by the passage of a severe weather system that affected the entire State; and the development a contingency plan for the re-entry of the U. S. National Reconnaissance Office satellite NROL-21. The 113-page draft Emergency Support Function Annex was well-written providing clear implementing guidance on agency roles, responsibilities, and tasks when responding to emergencies and disasters.

The highlights of Cook's and Kimura's accomplishments and contributions listed only scratch the surface of what they bring to success of the diverse civil defense mission.

Training Schedule

Listed below are the inactive duty training dates for all Hawaii Army and Air National Guard units. Dates for subordinate units are the same as their parent headquarters, unless otherwise indicated. All dates are subject to change.

Hawaii Army National Guard	April	May	June
HHD, Joint Forces HQ	4-5	2-3	6-7
298th Regional Training Institute	4-5	2-3	
29th Infantry Brigade Combat Team	deployed	deployed	deployed
103rd Troop Command	4-5	2-3	6-7
12th Personnel Service Det.	4-5	2-3	6-7
111th Army Band	6, 13, 20, 27	4, 11, 18, 25	1, 8, 15, 22, 29
117th Mobile Public Affairs Det.	4-5	2-3	6-7
230th Engineer Co.	4-5	2-3	-
297th Firefighting Team	4-5	2-3	6-7
Co. B, 140th Service and Support	4-5	2-3	-
Det. 1, HHC, 1st Bn., 171st Aviation	4-5	2-3	-
Co. B, 777th Aviation Support Bn.	4-5	2-3	6-7
Co. C, 1st Bn., 207th Aviation	4-5	2-3	-
Hawaii Air National Guard			
HQ, Hawaii Air National Guard	4-5	2-3	
109th Air Operations Group	4-5	2-3	
154th Wing	4-5	2-3	
201st Combat Communications Group	4-5	2-3	